

UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF WASHINGTON  
AT SEATTLE

PAMELA CENTENO et al..

Plaintiffs,

V.

KEVIN QUIGLEY, in his capacity as  
Secretary of the Department of Social and  
Health Services of the State of  
Washington; SEIU HEALTHCARE  
775NW.

## Defendants.

CASE NO. C14-200 MJP

ORDER ON PLAINTIFFS' MOTION  
FOR SUMMARY JUDGMENT, OR  
IN THE ALTERNATIVE FOR A  
PRELIMINARY INJUNCTION, AND  
PLAINTIFFS' MOTION TO AMEND

THIS MATTER comes before the Court on Plaintiffs' Motion for Summary Judgment, or Alternative, for a Preliminary Injunction (Dkt. No. 29) and Plaintiffs' Motion for Leave to Amend Complaint (Dkt. No. 38). Having reviewed the motions, Defendant Kevin Quigley's ("state's") Response to the Motion for Summary Judgment (Dkt. No. 41) and to the Motion to Amend (Dkt. No. 47), Defendant SEIU Healthcare 775NW's ("the Union's") Response to the Motion for Summary Judgment (Dkt. No. 43) and to the Motion for Leave to Amend (Dkt. No. 48), Plaintiffs' Replies on Summary Judgment (Dkt. No. 51) and Leave to Amend (Dkt. No. 52), and the Court's Order (Dkt. No. 53) denying the Motion for Summary Judgment, the Court grants the Motion for Summary Judgment and denies the Motion for Preliminary Injunction.

1 Amend (Dkt. No. 50), the Parties' Briefs and Supplement on the effect of the proposed amended  
 2 complaint on the summary judgment motion (Dkt. Nos. 56, 57, 58, 59), and all related papers,  
 3 and having heard argument on January 22, 2015, the Court hereby GRANTS the Motion for  
 4 Leave to Amend the Complaint as framed in Plaintiffs' Reply (Dkt. No. 50 at Ex. A) and  
 5 DENIES the Motion for Summary Judgment or for a Preliminary Injunction.

6 **Background**

7 This putative class action brought by individual home health care providers in  
 8 Washington who do not wish to join a union comes in the wake of the Supreme Court's decision  
 9 in Harris v. Quinn, 134 S.Ct. 2618 (2014). In Harris, the Supreme Court held with respect to  
 10 Illinois home health care providers that are deemed employees solely for the purpose of  
 11 collective bargaining that the imposition of involuntary "agency fee" payments to unions in lieu  
 12 of equivalent union membership dues is a violation of the First Amendment. Id., 134 S.Ct. at  
 13 2639 ("[T]he agency-fee provision here [ . . . ] does not serve a ' 'compelling state interest . . .  
 14 that cannot be achieved through means significantly less restrictive of associational  
 15 freedoms.''"') (citing Knox v. SEIU, 132 S.Ct. 2277, 2289 (2012)). The relationship between the  
 16 state, the Union, and the home health care providers here at least superficially resembles the  
 17 statutory scheme assessed by the Supreme Court in Harris, and the proposed Third Amended  
 18 Complaint alleges that the two schemes are "similar." (Dkt. No. 50, Ex. 1 at 3.) Though the  
 19 briefing did not make this fact entirely clear, the gravamen of Plaintiffs' suit is whether the  
 20 State's alteration in practice in response to Harris—an opt-out as opposed to opt-in system for  
 21 the imposition of the agency fee-type payments prescribed by the Washington statute—is as  
 22 unconstitutional as the involuntary system struck down in Harris.

1 Plaintiffs now ask the Court for leave to file a Third Amended Complaint. (See Dkt. Nos.  
 2 38, 50.) They also move for summary judgment on their request for a declaratory judgment  
 3 declaring Washington's statutory scheme and the collective bargaining agreement ("CBA")  
 4 between the State and the Union unconstitutional, or in the alternative, a preliminary injunction  
 5 preventing the State from making payroll deductions with respect to home health care providers  
 6 who have not affirmatively indicated their wish to join the Union. (See Dkt. Nos. 29, 51.)

7 **Analysis**

8 I. Motion to Amend

9 At the time the Motion to Amend was filed (Dkt. No. 38), the Court had communicated  
 10 to the parties that a new scheduling order would be appropriate after Defendant SEIU 775 was  
 11 joined in the wake of the Second Amended Complaint. (See Dkt. Nos. 21, 22, 23.) The new  
 12 scheduling order, entered after the motion to amend was fully briefed, extended the amended  
 13 pleadings deadline to December 5, 2014. In deciding a motion to amend that falls after the first  
 14 amendment as a matter of course but in accordance with the Court's scheduling order, the Court  
 15 considers a number of factors, including undue delay, bad faith or dilatory motive, repeated  
 16 failure to cure deficiencies by amendments previously allowed, undue prejudice to opposing  
 17 parties, harm to the movant if leave is not granted, and futility of the amendment. Foman v.  
 18 Davis, 37 U.S. 178, 182 (1962); Martinez v. Newport Beach City, 125 F.3d 777, 785 (9th Cir.  
 19 1997). Generally the Court should grant leave to amend liberally, but the Court may deny leave  
 20 if amendment would be futile. Gordon v. City of Oakland, 627 F.3d 1092, 1094 (9th Cir. 2010).

21 The State takes no position on Plaintiffs' proposed Third Amended Complaint (see Dkt.  
 22 No. 47), while the Union initially opposed the amendment primarily on the grounds of legal  
 23 futility, namely standing for Plaintiffs' additional state law claims. (Dkt. No. 48 at 6–11.)

1 However, Plaintiffs dropped their additional causes of action against the Union—discrimination  
 2 against non-members and breach of the duty of good faith—in their Reply. (See Dkt. No. 50 at  
 3 1–2.)

4 The Union’s remaining objections to the Third Amended Complaint are related to undue  
 5 delay and the failure to cure deficiencies by amendments previously allowed. Much of the delay  
 6 and midstream legal maneuvering reflected in Plaintiffs’ complaints in this matter can be  
 7 attributed to the decision of the Supreme Court in Harris; the parties are not prejudiced by the  
 8 actions of the Supreme Court. The Motion to Amend as reflected in the revised Third Amended  
 9 Complaint attached to Plaintiffs’ Reply is granted; Plaintiffs should file Dkt. No. 50 Ex. A as the  
 10 Revised Third Amended Complaint.

11       II.      Motion for Summary Judgment

12       A threshold argument brought by both the State and the Union in their Responses is that  
 13 the “one-way intervention” rule embodied by the notice provision in Federal Rule of Civil  
 14 Procedure 23(c)(2) precludes a judgment on the merits of a class action prior to class  
 15 certification. (See State Resp., Dkt. No. 41 at 6–8; Union Resp., Dkt. No. 43 at 11–13.) See  
 16 Schwarzchild v. Tse, 69 F.3d 293 (9th Cir. 1995). This rule, if applicable, would prevent  
 17 adjudication of Plaintiffs’ summary judgment claim, but not the claim for a preliminary  
 18 injunction. It is intended to prevent putative class members from waiting to intervene until a  
 19 favorable merits determination has taken place, thus preventing multiple opportunistic class  
 20 actions and safeguarding judicial economy. See Schwarzchild, 69 F.3d at 295 (“[T]he history of  
 21 the development of Rule 23(c)(2) makes clear that the rule was adopted to prevent ‘one-way  
 22 intervention’—that is, the intervention of a plaintiff in a class action after an adjudication

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1 favoring the class had taken place. Such intervention is termed ‘one way’ because the plaintiff  
 2 would not otherwise be bound by an adjudication in favor of the defendant.”) (citation omitted).

3 Plaintiffs reply that the one-way intervention rule is applicable only to Rule 32(b)(3)  
 4 classes in putative absent class members have the right to opt out; in Rule 32(b)(1) and (2) class  
 5 actions, putative class members do not have the right to opt out and the rule is thus inapplicable.  
 6 (See Dkt. No. 51 at 12–14.)

7 Plaintiffs would be correct if they were seeking only a Rule 32(b)(1) and/or (2) class, but  
 8 they are also eventually seeking a Rule 32(b)(3) class for adjudication of their class-wide claim  
 9 for damages for unjust enrichment. (See Dkt. No. 50, Ex. A at 6–7 (alleging facts necessary to  
 10 support a Rule 32(b)(3) class); 11–12 (seeking class-wide damages for previously deducted  
 11 fees).) As the Union suggests, a holding that Article 4 of the CBA and/or RCW 41.56.113  
 12 violates the First Amendment rights of individual providers would be a prerequisite to damages  
 13 for previously deducted fees. (See Dkt. No. 43 at 13.) In other words, summary judgment on  
 14 Plaintiffs’ request for declaratory relief would be a favorable adjudication on the merits of a  
 15 central component of the claim for class-wide relief, and the one-way intervention rule applies.

16 The summary judgment motion is premature prior to class certification and is denied.

17 III. Preliminary Injunction

18 A plaintiff seeking a preliminary injunction must establish that he is likely to succeed on  
 19 the merits, that he is likely to suffer irreparable harm in the absence of preliminary relief, that the  
 20 balance of equities tips in his favor, and that an injunction is in the public interest. Winter v.  
 21 Natural Res. Def. Council, 555 U.S. 7, 20 (2008).

22 Both the State and the Union argue Plaintiffs are not currently experiencing injury  
 23 because the State has ceased making deductions from their pay and that Plaintiffs are not entitled  
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1 to seek a preliminary injunction on behalf of the absent class under Ninth Circuit precedent. (See  
2 Dkt. No. 41 at 13–15; Dkt. No. 43 at 21–24.) They are correct. See M.R. v. Dreyfus, 697 F.3d  
3 706, 738 (9th Cir. 2012).

4 Plaintiffs argue that defendants cannot pick off named class representatives in an effort to  
5 moot the case, but this is not an issue of mooting the case. (See Dkt. No. 51 at 5–7.) Plaintiffs  
6 may be entitled to a class-wide injunction after class certification, but they are not presently  
7 suffering the personal injury which might justify a preliminary injunction. Without prejudice to a  
8 request for an injunction after certification, the request for a preliminary injunction is denied.

9 **Conclusion**

10 Plaintiffs' Motion to Amend (Dkt. No. 38) is GRANTED; Plaintiffs have leave to file  
11 their proposed Revised Third Amended Complaint (Dkt. No. 50 at Ex. A). Plaintiffs' Motion for  
12 Summary Judgment, or in the Alternative, for Preliminary Injunction is DENIED as premature  
13 due to the one-way intervention rule and the absence of present injury to the named Plaintiffs.

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15 Dated this 2nd day of February, 2015.

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20 Marsha J. Pechman  
21 Chief United States District Judge  
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